

TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION
HUMAN RESOURCES COMMITTEE SPECIAL MEETING

Mazza Conference Room
5:00 P.M.

Monday, June 16, 2008

Present:

Committee: Leslie Tarkington, Chairman
Nancy Barton, Michael Mason, William Kelly

Attendants: Peter Mynarski, Comptroller; Maureen Kast, Director of Human Resources; Ellen Flanagan, Board of Education, Director of Human Resources

The meeting was called to order at 5:05 P.M.

Discussion and Recommendation of MC Pay Plan GWI for Fiscal Year 2008 – 2009

Ms. Kast handed out a variety of schedules and documents regarding Consumer Price Index trends and proposed incremental raises for Management/Confidential (M/C) personnel for the period covering July 1, 2008 through June 30, 2009. The Committee engaged in an extended discussion covering areas of concern such as adequate budgetary funding to cover the potential and approximate \$13,000 increase, compression issues between the M/C employees and union employees who report to them, and the size of the increase. The Committee debated the merits of granting a 3.50% increase versus the 3.25% increase in the fiscal year 2008-2009 Budget.

Upon a motion by Ms. Barton, seconded by Mr. Mason, the Committee voted 4 to 0 to recommend to the BET a 3.50% General Wage Increase covering the fiscal year July 1, 2008 to June 30, 2009.

Upon a motion by Ms. Barton, seconded by Mr. Mason, the Committee voted 4 to 0 to adjourn the meeting at 5:50 P.M.

Leslie Tarkington, HR Committee Chairman

Peter Mynarski, Recording Secretary