



Affirmative Action Advisory Committee

Minutes, September 8, 2009

Present: Alma Rutgers, Karen Chaplin, Phyllis Behlen, Brigitte Cogswell, Maureen Kast, Mercedes Blackson, Jacky Schofield, Rev. Tynisha Drennon

Distributions: September 2007 – August 2008 AA Goals & Action Plan, draft of AA Goals & Action Plan September 2009 – August 2010, AAAC membership list (addresses incl. emails, phone numbers), recaps of EEO-4 Reports for 2007 and 2009.

The meeting was called to order at 12:05 p.m.

The Reverend Tynisha Drennon of Bethel A.M.E. Church on Lake Avenue has joined this committee. She was introduced and all committee members present introduced themselves to her.

Affirmative Action Report – The diversity and workplace harassment training has been going well and continues. Employees at The Nathaniel Witherell will receive this training on site. Work place ethics (going well beyond financial issues and including human rights) is the focus of 2009/10 training.

Discussion of Goals for 2009-2010 – Alma distributed a draft copy of the Goals & Action Plan for 2009/10 and a copy of the 2007/08 Plan. The draft plan for the current year will be discussed at the October meeting.

Speakers and 2010 Annual Meeting Program – There was a brief discussion on the Annual Meeting format and possible speakers. The Committee will address this in more detail beginning in January. It was also suggested that there be speakers at some of the regular monthly meetings. Possible speakers are the First Selectman and the new Superintendent of Schools.

Meeting adjourned at 1:04 p.m.

Next AAC meeting: Tuesday, October 13, at noon in the Gisborne Room in Town Hall

Respectfully submitted,
Phyllis Behlen, Secretary