



**Affirmative Action Advisory Committee  
Minutes, October 13, 2009**

**Present:** Alma Rutgers, Karen Chaplin, Phyllis Behlen, Selena James, Rusty Moye, Hernan Narea, Maureen Kast, Gina Williams, Stuart Adelberg

The meeting was called to order at 12:10 p.m.

Stuart Adelberg has replaced JoAnn Messina as the liaison from SNAC (Selectman's Nominating Advisory Committee). Introductions were made all around. Stuart was welcomed to the meeting.

**Affirmative Action Report** – Maureen Kast reported that Brigitte continues to work on the cases she already had. There are no new affirmative action cases since our last meeting.

**GPS Report** – Gina reported the GPS hired fifty new teachers; down from the recent past when about one hundred teachers were hired each Fall. Fewer people are leaving the school system. In response to a committee member's question, Gina will bring individual school demographic information to our next meeting.

**Discussion of Goals for 2009-2010** – Committee members discussed the Goals and Action Plan. Numerous suggestions were made; general agreement on substance was reached. A new draft copy incorporating these suggestions will be reviewed at our next meeting.

**Speakers** – Dr. Freund, the Superintendent of Schools, will speak to us at our December meeting. Maureen volunteered to investigate potential speakers for our Annual Meeting when we decide on a topic.

Meeting adjourned at 1:15 p.m.

**Next AAC meeting: November 10, 2009, Mazza Room**

Respectfully submitted,

Phyllis Behlen, Secretary

