

NOTICE TO INTERESTED PARTIES

(1) **Notice to all present employees of the Town of Greenwich.**

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

- (2) NAME OF PLAN: Town of Greenwich Retirement Savings Plan
- (3) PLAN ID #: 003
- (4) NAME AND ADDRESS OF APPLICANT: Town of Greenwich
101 Field Point Road, Town Hall
Greenwich, CT 06836-2540
- (5) APPLICANT ID # (EIN): 06-6002006
- (6) NAME AND ADDRESS OF PLAN ADMINISTRATOR: Town of Greenwich
101 Field Point Road, Town Hall
Retirement Department
Greenwich, CT 06836-2540
- (7) The application will be filed on January 31, 2009.
- (8) The application is for an advance determination as to whether the Plan meets the qualification requirements of §401 or 403(a) of the Internal Revenue Code of 1986, with respect to the Plan's amendment. The application will be filed with:
- EP Determinations
Internal Revenue Service
P.O. Box 12192
Covington, KY 41012-0192
- (9) This Plan excludes all employees from participation except to the extent that a collective bargaining agreement expressly provides otherwise. As of the effective date of this Plan, all employees shall be ineligible to participate except for full-time regular employees hired on or after July 1, 2005 whose terms and conditions of employment are governed by the GMEA, LIUNA, AFSCME and Teamster collective bargaining agreements, or town policy for M & C and Elected Officials, who are ineligible to participate in the Town's defined benefit plan.)
- (10) The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this plan as adopted by the applicant in item (4).

RIGHTS OF INTERESTED PARTIES

- (11) You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to the EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

- (12) The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 % of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your comment must be in writing and must specify the matters upon which comments are requested, and must also include:
- (a) the information contained in items (2) through (5) of this Notice; and
 - (b) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

- (13) Comments submitted by you to the EP Determinations manager must be in writing and received by him by 45 days after the filing date. However, if there are matters that you request the Department of Labor to comment upon your behalf, and the Department declines, you may submit comments on these matters to the EP Determinations manager to be received by him within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by 45 days after the filing date, whichever is later, but not after 60 days after the filing date. A request to the Department to comment on your behalf must be received by it by 15 days after the filing date, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by 25 days after the filing date, if you wish to waive that right.

ADDITIONAL INFORMATION

- (14) Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2008-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of section 17 of Revenue Procedure 2008-6) is available from the Plan Administrator at the above address during regular business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)